

UGA Staff Competency Model

A HOW-TO FOR STAFF

Are you, as a Staff member at UGA, curious about the new Staff Competency Model?
Here are a few things you can begin to explore now:

Explore the Staff Competency Model Guide.

Just released to campus in May 2021, this is our most comprehensive document pertaining to the Staff Competency Model. The table of contents are hyperlinked for ease of the reader, and the guide can be found [here](#).

Explore PEP & LinkedIn Learning.

Log into your *Professional Education Portal* account and explore features including searching for and signing up for upcoming learning activities related to each of the UGA Competencies. You can now [search in PEP](#) by any and all of the competencies!

[LinkedIn Learning](#) is also a great tool (and free for UGA Staff!) where you can participate in learning activities based on your professional goals and UGA competencies.

Talk with your Supervisor.

This can be a casual check-in, or you can come with questions about the Staff Competency Model to your next scheduled 1:1 meeting. Letting your supervisor know that you are getting familiar with the model and guide, and beginning to think about related learning opportunities, is a great jumping off point for future conversations regarding your position, performance, professional development, and future career goals.

Complete a Self-Assessment (Release Date: TBD)

You will be able to take a self-assessment and either share it with your supervisor or complete it just for your own use. This will help you begin to identify your strengths and interests related to the competencies and also identify areas where you might want or need to strengthen your mastery of the competencies. This will help you can focus on specific learning activities in the PEP portal or LinkedIn Learning.

Write down your goals.

Write down your professional and/or educational or skill acquisition goals. This can help you map out your future at UGA and may highlight areas where you can focus regarding professional development. Share with your supervisor if you like. Of course, this is a “living document” and can be adjusted throughout your career. Review a great article on this topic and how to set great goals on [Glassdoor](#)!